

## **ACSO Emerging Professional Award Nomination/Application 2022**

The Executive Leadership Award recognizes the chief executive officer, executive director, or managing director of an ACSO member organization for extraordinary leadership in the classical music field by advancing the mission of their organization, creating a vision that inspires others, creating strategies to overcome challenges, and uniting a team to meet the demands of the changing world of classical music performance.

This leader has built an organizational culture and strategy that causes the institution to be an indispensable member of its community and has led their organization to evolve as its audience diversifies, changes, and grows. Throughout their leadership experience, this individual has encouraged innovation and creative independence among employees, enabling them to do their best work, and has demonstrated a special ability to identify and foster future leaders for the sector. This person effectively aligns artistic and administrative goals and uses their position to ensure that the organization is a reflection of and is in service to its unique, diverse, and evolving community.

Throughout their career, this person has been the embodiment of ACSO's vision that the classical music landscape of California and the region is vibrant, healthy, diverse, and connected to the communities it serves.

### **SELECTION CRITERIA:**

- Nominee's organization must be a current member of ACSO
- Nominee must be the CEO, executive director, or managing director of their organization
- Nominee must be a paid employee (part-time or full-time) at an organization of any budget size
- Nominee must have strengthened and transformed the organization that he/she leads (specific examples of the individual's impact must be provided)

ACSO promotes diversity, equity, and inclusion values and principles. As such, we encourage nominators to consider submitting diverse candidates who meet the award criteria.

Nominator may be a member of the board of directors, a member of the organization's senior leadership, music director, musician, a peer, or may be a self-nomination.

### **NOMINATION & REVIEW PROCESS:**

**The Nominator must complete and submit the online application by Tuesday, July 19, 2022.**

The ACSO Awards Committee will complete its review and selection process and the winner will be notified and the public announcement will be made in August 2022. ACSO will provide the awardee's organization with a press release that can be customized to send to local media.

The award will be presented at ACSO's virtual Annual Meeting during the 2022 Annual Conference Online (August date TBD).

## NOMINATION QUESTIONS

1. Nominator Name, Title, Org
2. Nominator Email and Phone
3. Nominee Name, Title, Org
4. Nominee Email and Phone
5. Nominee Mailing Address
6. Describe how nominee creates a vision and inspires others to embrace that vision. Appx 250 words.
7. Describe how the nominee has led the organization forward during recovery from the pandemic. Appx 250 words.
8. Describe how the nominee successfully engages with staff, board and musicians to build collaborative plans of action to address the challenges. Appx 250 words.
9. Describe how nominee is promoting and cultivating a diverse team and future leadership that is reflective of the organization's evolving community, and championing the principles of equity and inclusion. Appx 250 words.
10. Describe how nominee aligns the organization's operational, financial, technological, and artistic resources to encourage cooperation. Appx 250 words.
11. Upload a high resolution photo of the nominee.
12. Upload a short bio of the nominee.