



## ACSO Emerging Professional Award

### DESCRIPTION

ACSO recognizes the need for the classical music industry to invest in diverse future leaders who will ensure the vitality of the art form. Therefore, the Emerging Professional Award recognizes the current contributions and the future potential of an individual who has been in the orchestra/classical music field for less than five years but who has already made significant contributions to their organization, irrespective of available resources or budget, and has demonstrated the potential for leadership and continuing professional growth. This individual has experienced early career success in the field, has helped elevate the mission of their organization, and thus is actively making an impact in the community.

This person demonstrates a thirst and curiosity for learning and self-development. This person is an asset to their organization by bringing new ideas, providing support to colleagues, challenging the status quo, championing equity and diversity, and demonstrating leadership. This individual brings positive energy to and invigorates organizational culture, while working to shore up its weaknesses and advance its strengths.

This person is the embodiment of ACSO's vision that the classical music landscape of California and the region is vibrant, healthy, diverse, and connected to the communities it serves.

### SELECTION CRITERIA

#### Nominees

- Must be in their first five years in the classical music field (there is no age requirement) and may work in any area of orchestra management/administration
- Must work full-time or part-time at an ACSO member organization
- Must have made a significant contribution to his/her organization and/or the sector (specific examples must be provided)

#### Nominator

- May be a member of the board of directors, the executive director, or the direct supervisor of the nominee
- Cannot be the nominee, a family member, or direct-report of the nominee
- Should be well-acquainted with the nominee and can attest to his/her qualifications and accomplishments



## NOMINATION AND REVIEW PROCESS

**The Nominator must complete and submit the online application on Friday, May 14, 2021.**

The ACSO Awards Committee will complete its review and selection process and the nominator and winner will be notified by late June 2021 and the public announcement to the field will be made in July. ACSO will provide the awardee's organization with a press release that can be customized to send to local media. The recipient will receive a cash award of \$500.

The awardee will be recognized at ACSO's virtual Annual Meeting during the 2021 Annual Conference Online (Aug 2-13).

## APPLICATION

1. Describe the nominee's significant professional impact. Include specific comments on the following:
  - **Accomplishments:** Describe the nature and quality of the nominee's work, noting special achievements, innovation, initiative, and demonstrations of leadership
  - **Visibility and recognition of work:** Describe the extent to which colleagues, leadership, community partners, patrons, program participants, clients, etc. recognize the nominee's impact and benefit from nominee's collaboration
  - **Current major undertakings:** Describe accomplishments and other activities which indicate career growth and demonstrate significant potential to our field
2. Provide an assessment of the nominee's potential for future leadership and continued excellence in the field.

Include up to two (maximum) letters of endorsement from partners, clients, patrons, program participants, or those most impacted by the nominee's work. Letters should comment on nominees accomplishments, impact, and potential for future career growth.

Include a high-resolution photo and short bio of the nominee.