



# Symphony San Jose

## Announcement of Future Position Available



### President/General Director

#### About the Symphony

Founded in 2002, Symphony Silicon Valley has progressed from daring idea to exciting reality, rapidly becoming the greater South Bay's premier professional orchestra and a notable community success story. In October 2021, the Symphony changed its name to Symphony San Jose, recognizing the long connection to the nation's 10<sup>th</sup> largest city. The Symphony budget for the current season is \$3.8 million.

The Symphony's artists, nationally recruited, locally resident, with an average performance tenure in San Jose of over 20 years, are recognized as among the best in the greater Bay Area. The musicians play an active role in the selection of programming including guest artists. Led by an exciting international roster of distinguished guest conductors, the Symphony is an anchor tenant of San Jose's magnificently restored downtown California Theatre, one of Northern California's most outstanding music halls. There, audiences and critics alike greet its concerts with enthusiasm.

The Symphony subscription season includes eight program sets of two concerts each, plus other programs such as *Films in Concert*, December's *Carols in the California*, and additional concerts by the Symphony San Jose Chorale. Subscription concerts are enhanced by 'Music Notes' lectures before each Saturday and Sunday concert.

In addition to its regular subscription concerts, each season the Symphony produces free outreach programs for thousands of our community's children. It supports the community with a range of services from targeted performances to assisting other community groups on their own performances.

Additional information about the Symphony can be found at [www.symphonysanjose.org](http://www.symphonysanjose.org).

#### About the Position

While navigating through the current pandemic, the Symphony is also preparing for the retirement of founder and President/General Director Andrew Bales in early 2022. The Board of Directors is seeking interest from candidates qualified to lead the Symphony into the future. The Symphony is one of the premier performing arts group in San Jose, the largest city in the region known worldwide as Silicon Valley.

The successful candidate will become a community leader representing the Symphony and establishing relationships that support and foster its growth and success. A strong musical background with deep knowledge of classical repertoire is crucial. Equally important are strong management skills and the ability to oversee the artistic, marketing, administrative, production and financial functions of the organization.

October 15, 2021

Symphony Silicon Valley is a 501(c)(3) tax-exempt public benefit organization. The President/General Director is the Chief Executive Officer responsible for both the artistic and administrative functioning of the Symphony. The position reports to the Board of Directors which includes community volunteers with long histories of support and advocacy for the arts.

A description of the duties and responsibilities of the President/General Director is as follows:

- Artistic leadership
  - Programming including music, conductor and soloist selection
  - Rehearsal observation and feedback
  - Musician relationships including unions
  - Artistic relationships with conductors, soloists, Chorale and agents
- Marketing
  - Oversee strategy and implementation of a strong marketing campaign to develop audience and expand relevance
- Development
  - Oversee implementation of a strong development strategy including current giving and endowment
  - Develop and nurture relationships with key donors including individuals, businesses, foundations and other private and public supporters
- Management
  - Overall personnel supervision
  - Oversee operations
- Budgeting
  - Oversee financial management
  - Long range planning
- Governance
  - Work closely with Board of Directors to implement policy
  - Ensure accurate and timely communications and reporting
  - Assure compliance with regulations and ethical best practices

***Symphony San Jose is an equal opportunity employer and does not discriminate on the basis of race, creed, national origin, disability, gender, sexual orientation or age.***

Salary and bonus opportunity will be competitive and based on experience and achievement. Benefits include health insurance and paid vacation.

If you have an interest, please send a cover letter, resume, references and compensation expectations by November 22, 2021, to the attention of Richard Conniff, Chairman of the Board of Directors, Symphony San Jose at the confidential email address below:

[rconniff@symphonysanjose.org](mailto:rconniff@symphonysanjose.org)