

The Los Angeles Philharmonic Association is currently seeking a: Program Manager, YOLA at Torres

Founded in 1919, the Los Angeles Philharmonic Association's mission is to perform, present, and promote music in its varied forms at the highest level of excellence to a diverse and large audience, both at the Walt Disney Concert Hall and the Hollywood Bowl. The Los Angeles Philharmonic Association is dedicated to continuing its pre-eminent status in the music world of the 21st century.

Position Summary:

The Program Manager, YOLA at Torres, reporting to the Associate Director, Social Innovation, is responsible for day-to-day management of YOLA at Torres program. This position will effectively manage relationships that involve both staff and stakeholders including, but not limited to: students, parents, community partners, third party service providers and Torres school administration and public officials. The Program Manager will guide curricular implementation, programmatic and staff development, and support the staff, students and family culture of our YOLA at Torres community. As a member of the LA Phil's Learning Department, the Program Manager will also lead and assist YOLA and Learning Department special projects as assigned.

YOLA (Youth Orchestra Los Angeles) is the Los Angeles Philharmonic's youth development initiative establishing music education programs in under resourced communities across Los Angeles. YOLA at Torres, housed at LAUSD's Esteban E. Torres High School campus in East Los Angeles, is the third of five community-based sites.

Position Elements:

- Managing the operations, growth, and evaluation of the YOLA at Torres program including:
- Facilitating an effective scope and sequence for small and large group music classes across beginning, intermediate and advanced level music instruction
- Managing monthly calendar and weekly schedule of program activities and teaching assignments
- Hiring and training of music faculty and support staff
- Leading YOLA at Torres music faculty, including facilitating collaborative curriculum design, observing music instruction, and providing regular formal and informal feedback
- Producing formal and informal performance opportunities for program participants
- Communicating a weekly update for program stakeholders
- Overseeing collection and tracking of student attendance and assessment data in Salesforce
- Managing and facilitating direct and partner provided 'wrap-around' support services (including academic support and social services)
- Developing and maintaining relationships among staff at other YOLA sites, other LA Phil learning and community programs, local music educators, and peer organizations in the community.
- Designing support structures for program parents and families, including workshops and community social events - in collaboration with site staff and other YOLA stakeholders
- Managing evaluation, assessment, documentation and reporting of YOLA at Torres program, including strategy-level recommendations for improvement
- Managing on-going student recruitment efforts for the YOLA at Torres site

- Leading and assisting LA Phil Learning Department and cross-site YOLA projects as assigned
- Partner with HR/Legal to ensure the safe implementation of COVID-related protocols for staff, students and families in accordance with guidelines from both the LA Phil and site-based partners.
- Other duties and projects as assigned.

Position Requirements:

- An understanding of El Sistema philosophy, diverse music education pedagogies (e.g., Orff, Kodaly, Dalcroze), the culture of youth orchestras, creative youth development programs, community music schools, and after school music programs
- Demonstrated experience working with music teachers and students across a diverse range of backgrounds and socioeconomic status
- Experience working in community settings with a track record of achieving shared goals and successful program execution with multiple stakeholders and agendas
- Experience in collaborative program design and development, coupled with a successful track record of sustainable implementation and execution of large-scale projects
- Strong music knowledge, with broad orchestral training and experience preferred
- Ability to work well on a team and in a high-pressure, multi-tasking environment
- Strong computer skills (business professional level), and excellent time management and organizational skills
- Knowledge of state and/or national music learning standards
- Experience working within an orchestra or similar not-for-profit arts organization preferred
- Local travel, as well as evening and weekend availability
- Knowledge of Los Angeles County and surrounding K-12 schools preferred
- Spanish language proficiency strongly preferred
- Dedication and commitment to engage in and promote diversity, equity, and inclusion within the staff, program stakeholders, vendors, and through interactions with the surrounding community

How to apply:

Complete the online application by clicking [here](#).

- Complete the application with all pertinent information.
- At the end of the application, a confirmation page will appear when your submission has been successful

The Los Angeles Philharmonic Association will consider for employment qualified Applicants with Criminal Histories in a manner consistent with the requirements of the FCIHO.

EQUAL EMPLOYMENT OPPORTUNITY POLICY

The Los Angeles Philharmonic Association embraces and is committed to diversity and inclusion within our staff, musicians, guest artists, audiences, and surrounding communities. The Association does not discriminate on the basis of race, color, religion, religious creed (including religious dress and religious grooming), sex (including pregnancy, perceived pregnancy, childbirth, breastfeeding, or related medical conditions), sexual orientation, national origin, ancestry, citizenship, age, physical or mental disability, legally protected medical condition or information, genetic information, marital status, gender, gender identity, gender expression, military status, veteran status, or any other basis protected by federal, state, or local law. Consistent with the law, the Association also provides reasonable accommodation for

disabled applicants and employees in accordance with the Americans with Disabilities Act (ADA) and the California Fair Employment and Housing Act, for pregnant employees who request an accommodation with the advice of their health care providers, for pregnancy, childbirth or related medical conditions; for employees who are victims of domestic violence, sexual assault or stalking; and for applicants and employees based on their religious beliefs and practices.