



Music Director Position

Marin Symphony Orchestra Position Announcement: Music Director

The Marin Symphony Association is inviting highly qualified individuals to submit applications for the position of Music Director. **Applications will be accepted until May 15, 2022.** Candidates selected as finalists will appear with the orchestra during its 2023-24 season; the new Music Director's tenure will begin with the 2024-25 season.

The Position:

The Music Director reports to the Association's Board of Directors and is responsible for carrying out the artistic mission of the orchestra. The Music Director oversees the repertoire, programming, and artistic production, and has final authority, subject to the orchestra's Collective Bargaining Agreement, for the selection, development, and replacement of its musicians. As the orchestra's artistic leader, the Music Director helps build and sustain the orchestra's visibility and activities among its various constituencies in Marin County, California. The Music Director is expected to work closely with the Executive Director, the Board President, and the staff in carrying out these responsibilities, and will also play a major role in the orchestra's fundraising and other development activities.

Candidate Profile:

The ideal candidate will possess:

- Exceptional musicianship and conducting skills, including significant work with professional musicians
- Knowledge of a broad range of repertoire, with the ability to create successful programs, select compelling guest artists, and collaborate artistically with the orchestra's musicians
- Strong interpersonal, leadership, and communication skills
- Skill and comfort in public speaking, with the ability to communicate with donors and sponsors and to represent the organization as its public face
- The ability to partner enthusiastically with the organization's administrative and board leadership and to participate actively in its marketing, promotional, and development activities
- Vision, passion, and the ability to develop and lead performances that are meaningful and enjoyable for both existing and new audiences

Previous or current music directorship or comparable experience is strongly preferred. The Marin Symphony is an equal opportunity employer and welcomes applications from diverse candidates.

The Orchestra:

The Marin Symphony Orchestra has been serving the musical needs of Marin County since 1952 and is considered one of the strongest regional orchestras in the United States. Most of the musicians are represented by Local 6 of the American Federation of Musicians.

The orchestra is known for the high quality of its performances and programming, and regularly welcomes guest artists of international repute. In its classical (Masterworks) series concerts, it programs a mix of standard repertoire from all eras, including a diverse representation of living composers. The programming is spearheaded by the Music Director, in collaboration with the Executive Director, and in addition to artistic considerations, is subject to the organization's fiscal circumstances. The orchestra currently performs four pairs of Masterworks concerts and a family concert, each of which is conducted by the Music Director. One of the programs features the Marin Symphony Chorus, whose director also programs and conducts one of our annual holiday events. In addition, the orchestra produces a series of Pops concerts (conducted by the Principal Pops Conductor), holiday concerts, chamber music, community performances, and fundraising events.

The Marin Symphony serves the musical needs of the county's youth with its three-tiered Youth Performance Program, consisting of the Overture String Orchestra (ages 8-10), Crescendo Orchestra (ages 11-13) and Marin Symphony Youth Orchestra (ages 14-18), which have their own conductors. The Marin Symphony also serves the needs of the county's music teachers and their students with an extensive in-school program called Symphony@Schools. The Music Director will be expected to be a significant presence in these programs, working regularly with students and their teachers in school settings, and with our youth orchestra students.

The Marin Symphony also has a strong presence in the greater community, regularly bringing live music to the county's retirement communities and community-based organizations, and producing a series of smaller-scale performances in a variety of venues.

Each of these programs' musical activities and other personnel are under the oversight of the Music Director.

The Marin Symphony Association is governed by a twenty-member Board of Directors and is operated by a professional office staff. In addition to its musicians, the orchestra is staffed by a Personnel Manager and a Librarian.

Compensation:

\$90,000 – \$110,000 per year, depending on experience and qualifications

Applications:

Please include:

- Cover letter/letter of interest
- 1-2 page professional résumé
- At least three professional references

Additionally, candidates may provide:

- 1-3 letters of recommendation
- Links to recorded performances, ideally live video performances
- Sample programs

Please submit application materials electronically in PDF format only. They may be sent as separate PDFs of the items above, or in one combined PDF. Application materials and questions should be sent to mdsearch@marinsymphony.org and should be **submitted by May 15, 2022**.