

## Board Opportunity

ACSO is seeking to bring on a few new board members to serve three-year terms beginning in October 2019. We are looking for individuals who are diverse, passionate, and dedicated to guiding the organization into its next 50 years of service to the classical music field.

### **Our Mission**

The Association of California Symphony Orchestras provides essential leadership and resources to classical music advocates and organizations, encouraging and supporting their artistic, organizational, and fiscal development.

### **Our Vision**

The classical music landscape of California and the region is vibrant, healthy, diverse, and connected to the communities it serves.

### **Our Work**

The Association of California Symphony Orchestras (ACSO), founded in 1969, serves over 150 organizations and their 2,000 board and staff members. ACSO's members are comprised of professional, academic, youth, and community orchestras, choruses, and festivals in California and the western region. We support our members and create a network of colleagues through our Annual Conference, professional development convenings and workshops, online learning, consulting services grant program, advocacy efforts, information-sharing and research, and staff technical support.

### **ACSO Needs You if....**

- You are passionate about classical music
- You are excited about being part of a hard-working and respectful team
- You have the time and energy to spend 6 -10 hours a month doing board work: attending board meetings, participating in committee work, and being an ambassador for ACSO in your community and around the state
- You are motivated to become a great fundraiser and prepared to learn new skills to succeed in this role

### **We are especially interested if you meet any (not all) of the following:**

- You come from a diverse background
- You are currently a trustee, a music or artistic director, or work in education at an orchestra
- You are a young professional with future leadership aspirations
- You have connections to the corporate or state government sectors

### **Next Steps**

If you are interested in this opportunity, read the full job description, complete the application, and upload your current resume or CV. Interested candidates must complete an application and may be interviewed by our Governance Committee. Application deadline: May 1, 2019.

Please email [sweber@acso.org](mailto:sweber@acso.org) with any questions about the application process or the position.

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## Member, Board of Directors Position Description

### Overview

The purpose of governance is to create the environment and conditions under which ACSO can grow and flourish, by providing sound strategic direction and leadership, financial viability, and responsible stewardship of association resources. Directors actively serve the Association with their time, thought, advice, presence, and influence.

### Responsibilities

- Assure that the established mission, strategic direction and level of quality are appropriate and being implemented consistently.
- Select Board members who represent many constituencies in the field and whose commitment to ACSO will enhance the achievement of its goals.
- Select the Executive Director and support, guide and communicate with him/her.
- Oversee and protect the short-term and long-term financial integrity of ACSO.
- Secure financial support for ACSO through active fund raising and personal giving.
- Foster public goodwill through advocacy of ACSO and its programs and of the classical music field throughout the State.
- Generate enthusiasm and awareness among the membership at large, encouraging a wide sharing of ACSO news vehicles with staff, participating in social media posts, and generally promoting ACSO among colleagues in the business by sharing what each Board member personally values about his/her membership experience with ACSO.

### Duties and Obligations

- Maintain personal Individual membership.
- Ensure the organization the member represents is a current Organization member.
- Participate actively on at least one Board Committee or Task Force.
- Commit to serving a three-year term with the option to renew for a second three-year term.
- Attend 75% of scheduled Board meetings, in person or by phone if permitted. Board members are responsible for their own travel and accommodations for board meetings.
- Contribute to ACSO on an annual basis and encourage others to do so.
- Stay informed on program and financial activities of ACSO in order to make sound judgments.
- Participate actively in recruiting new members, renewing current members and thanking them for their membership.
- Provide professional support and counsel in areas of competence and experience.
- Participate in the Annual Conference and programs whenever possible; encourage staff and board members from his/her organization to attend; sponsor sessions and assist in securing

items for raffles and auctions; support other programs or events by attendance and/or soliciting attendance by others.

### **Giving Policy**

- Each member shall be personally responsible for participating in the Annual Fund and in other fundraising programs or ACSO events. The expectation is that 100% of the Directors shall contribute to the Annual Fund at a minimum gift amount, which will be discussed with the Governance Committee.
- In addition, board members are encouraged to sponsor or acquire sponsors for Annual Conference sessions.

### **General Committee Responsibilities**

ACSO currently has five standing committees: Executive, Internal Affairs, Governance, Membership & Revenue, and Conference.

- Regularly attend committee meetings in person or phone conference.
- Make serious commitment to participate actively in committee work.
- Volunteer for and willingly accept assignments and complete them thoroughly and on time.
- Stay informed about committee matters; prepare well for meetings; and review and comment on minutes and reports.
- Actively participate in the committee's planning efforts.
- Report on committee activities and recommendations at Board meetings.