THE NEW CALIFORNIA: A CAPITAL VISION *

Hosted by the Sacramento Symphony

ASSOCIATION OF

CALIFORNIA

SYMPHONY ORCHESTRAS



CLASSICAL PERFORMING ARTISTS MANAGEMENT 7758 Ludington Place La Jolla, CA 92037 (619) 456-3878 FAX (619) 456-1752 Talent Agency/Calif. Lic. # TA 1548 Constance Mullin, Manager

NEIL RUTMAN, Pianist

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- 1st Place Concert Artist Guild
- California Orchestras San Jose Symphony — 1990 Modesto Symphony — 1991 Peninsula Symphony — 1991 Long Beach Symphony — 1992
- CAC Touring Roster

Singers for Symphony, Oratorio, and Pops

Susan Gundunas, soprano

Las Vegas Symphony

Kerry O'Brien, soprano

San Diego Symphony

Sylvia Wen, soprano Oratorio Society of Utah

Martha Jane Weaver, mezzo

Nevada Symphony

Melody Rossi, mezzo

Glendale Symphony

Bruce Johnson, tenor

Phoenix Symphony

Beau Palmer, tenor

Pacific Chorale

Dale Morehouse, baritone

Ventura County Symphony

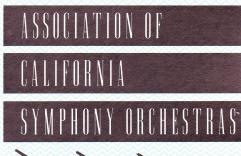
Martin Wright, baritone Master Chorale of Orange County

Kevin Bell, bass

Los Angeles Master Chorale

24TH ANNUAL CONFERENCE

A CAPITAL VISION





August 20 - 22, 1992 Hyatt Regency at Capitol Park Sacramento

Del Rosenfield Associates

PIANISTS

Bruce Brubaker Babette Hierholzer Masanobu Ikemiya Diana Kacso Mina Miller Míceál O'Rourke Rita Sloan

STRINGS, WINDS, PERCUSSION

Margaret Batjer, violin
Nancy Green, cello
Chin Kim, violin
Raffaello Orlando, clarinet
Mutsuko Taneya, marimba
Ruth Waterman, violin
Hans Roelofsen & Rudolf Senn,
double bass duo

CHAMBER MUSIC

Barbican Piano Trio Charleston String Quartet Coull String Quartet Starr-Kim-Boekheler Trio

SPECIAL ATTRACTIONS

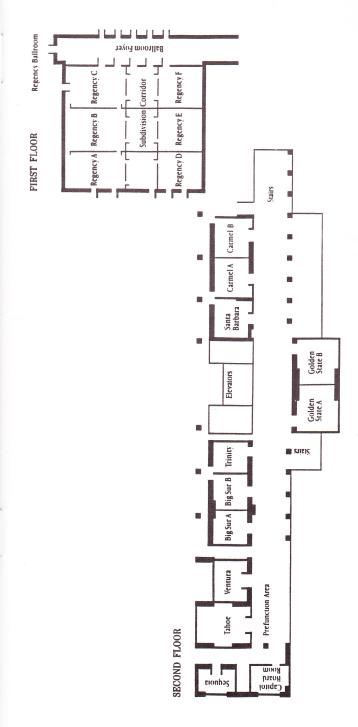
Jackie Cain & Roy Kral, jazz vocalists
The Martins, family programs
The Nietzsche Project

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FROM ACSO'S PRESIDENT





Dear Colleague:

On behalf of the Board of Director's of ACSO, it is my pleasure to welcome you to The New California: A Capital Vision. We believe that the major themes of this conference - music education and advocacy - have never been more timely issues for us to

discuss, examine, and finally, do something about.

ACSO believes that we all make a profound difference in the future of this troubled state by working together to make our orchestra music a vital part of the lives of those who call California home. It's never been more difficult, or more important, to keep focused, and to keep the belief that our music matters.

We must begin to change, that is inevitable. But it is through change and growth that we will find our strengths and our reason to be a part of The New California.

We hope you find value in your experience with your colleagues this weekend and we look forward to hearing of your orchestra's success in the years ahead.

Louis G. Spisto, President

IACQUES LEISER PRESENTS FOR THE 1993-1994 **SEASON**

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Lecturers HAROLD C. SCHONBERG▲■ ALAN WALKER *

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[■] Various Countries

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thanks the following 1992 Conference sponsors



Columbia Artists Management, Inc. for sponsoring the opening luncheon on Thursday, August 20.



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FROM THE CONFERENCE CHAIR





Dear Delegate:

On behalf of the Conference Committee, I'd like to welcome you to the 24th Annual ACSO Conference, The New California: A Capital Vision. We've put together a conference packed with pertinent information and strategies for the future.

A conference is made possible only because of the determination and commitment of a large number of people. To all of you who coordinated the sessions, were successful in developing exciting agendas and to those of you who offered creative solutions when my brain was mush, THANK YOU! Thanks are especially due to ACSO's executive director Kris Saslow, who not only kept us on a rigorous timeline, but also found the time to continue offering advice and solace to those whose orchestras are in serious trouble.

This ACSO Conference is alive and well because of the commitment of all the orchestras in our State; your well-being is important to the industry, and we're grateful for your support.

Karine

Karine Beesley, Conference Chair

"an artist of such high achievement belongs in the front rank of american pianists"



Robert C. Marsh, Chicago Sun-Times, 13 April 1992, Orchestra Hall





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1992 ACSO CONFERENCE



Conference Chairmen

Karine Beesley, *Executive Director*, Ventura County Symphony Robert Walker, *Executive Director*, Sacramento Symphony

Conference Committee

Judy Butz, Sacramento Symphony League Pat Franks, Sacramento Symphony League Ken Larson, California Confederation for the Arts Sharon C. McNalley, Los Angeles Chamber Orchestra

On-Site Coordinator

Barbara Bogue, Administrative Assistant, ACSO

Registration Coordinator

Natalie Duke, Sacramento Symphony League, American Cancer Society

Many thanks to the members of the ACSO Conference Committee, the ACSO Board of Directors and the staff and volunteers of the Sacramento Symphony Orchestra and League.

CONFERENCE REGISTRATION & TICKETS:

Hours: Thursday, August 20 7:30 am - 5:00 pm Friday, August 21 7:30 am - 5:00 pm Saturday, August 22 7:30 am - 12:00 pm

Conference registration and special event tickets can be paid for by cash or check only, payable to ACSO. Tickets for meals or concerts cannot be exchanged or refunded.

- Tahoe Resource Room-

Orchestra Brochures · Artist Manager Brochures and Rosters · Computer Information · Women Composer Scores and Tapes · Orchestra Boutique

PLEASE WEAR YOUR NAME BADGE AT ALL TIMES

1991 - 92 CONTRIBUTORS





The Association of California Symphony Orchestras gratefully acknowledges the support of its many good friends whose contributions help ACSO to continue its service to the orchestra community.

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Conference Sponsors ASCAP

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Gifts \$300 and above

Karine Beesley Peggy E. Duly Sharon C. McNalley Deborah Rutter Louis G. Spisto Erich A. Vollmer

Ventura County Symphony Mainly Mozart Festival Los Angeles Chamber Orchestra Los Angeles Chamber Orchestra Pacific Symphony Orchestra Orange County Philharmonic Society

Gifts \$150 - \$299

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GIFTS \$41 - \$59

San Francisco Symphony Fresno Philharmonic Santa Rosa Symphony Malibu Music Festival Orchestra Los Angeles Chamber Orchestra Renaissance Orchestra & Chorus Fremont-Newark Philharmonic Beverly Hills Pacific Symphony Orchestra Fresno Philharmonic Burlingame String Chamber Sacramento Symphony San Diego Chamber Orchestra Santa Rosa Symphony Los Angeles Mozart Downey Symphony Music In The Mountains Ventura County Symphony Fresno Philharmonic Fremont-Newark Philharmonic Antelope Valley Symphony Pasadena Young Musicians' Orchestra San Francisco Santa Barbara Civic Light Opera

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James Dapogny's Chicago Jazz Band Butch Thompson, classic jazz piano

The Chenille Sisters

Banu Gibson and her band,

The Jim Cullum Jazz Band

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SELDY CRAMER SPEERS Vice President



THURSDAY, AUGUST 20
7.30 AM-5.00 PM
CONFERENCE
REGISTRATION
Mezzanine

8:30 HM-10:00 HM Regency C

PEER FORUMS

Informal discussion groups for staff and volunteers of like-sized

orchestras.

Coordinator: Cricket Handler, Executive Director,

San Luis Obispo County Symphony

Table #1 Managers/Orchestras

with budgets to \$250,000 A-L Amy Iwano, Executive Director, Japan America Symphony

Table #2 Managers/Orchestras

with budgets to \$250,000 M-Z Margery Cohen, Executive Director,

Pasadena Pops

Table #3 Managers/Orchestras

with budgets of \$250,000 - \$500,000

Helen Norton, *General Manager*, Riverside County Philharmonic

Table #4 Managers/Orchestras

with budgets of \$500,000 - \$1,000,000

Jennifer Duston, Executive Director,

Marin Symphony

Table #5 Managers/Orchestras

with budgets over \$1,000,000 Louis G. Spisto, Executive Director,

Pacific Symphony Orchestra

Table #6 Managers/Directors of Colleges &

University Orchestras

Lawrence Kohl, *Music Director*, Ohlone College Symphony

Table #7 Managers/Directors of Youth

Orchestras

Michael Neumann, Music Director, Sacramento Youth Orchestra &

Academy of Music

Table #8 Managers/Music Festivals

Terry Brown, Executive Director,

Music in the Mountains

Table #9 Development Directors

Randy Sunday, Development Director,

Santa Barbara Symphony

THURSDAY, AUGUST 20

THURSDAY, AUGUST 20

Table #10 Marketing Directors

George Sebastian, Marketing Director,

Los Angeles Chamber Orchestra

Table #11 Operations & Assistant Managers

Carol Handelman, *Manager*, Philharmonia Baroque Orchestra

Table #12 Trustees

Table #13 Volunteers

Judy Payne Butz, *President*, Sacramento Symphony League

10:15 AM- 11:45 AM Regency C

3RD ANNUAL INNOVATIVE

CASE STUDIES

Round table discussions of creative ideas and success stories with an emphasis on practical solutions and examples.

Coordinator: Peggy Duly, President,

Mainly Mozart Festival

Table. #1 Radio/TV Preview Programs

Karen Dean, General Manager,

Sacramento Symphony

Table #2 Software for Development

Departments

Ken Goldman, Director of Development,

Pacific Symphony Orchestra; **Wally Dunning**, *General Partner*,
Platform Computer Support

Table #3 Starting a Music Academy

Michael Neumann, Music Director, Sacramento Youth Orchestra &

Academy of Music

Table #4 Out-of-Town Ticket Sales

Nancy Laturno, General Manager,

Mainly Mozart Festival

Table #5 Planned Giving Ideas

Edward Duke, Ph.D., CFP

Table *6 Formats for Pre-Concert Lectures

Frank Plash, *Board Member*, Inland Empire Symphony

Table #7 CEO Party

Douglas N. McLendon, CEO/President,

San Jose Symphony

Table #8

The ACSO Orchestra Survey

George Boomer, CEO,

Boomer Enterprises, Inc.

Table #9

In-School Music Clinic

James T. Medvitz, Director of Operations,

Pacific Symphony Orchestra

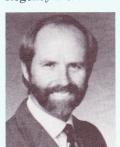
Table #10

Silent Movies

Ted Roberts, Development Officer.

San Diego Symphony

[2:0] PN-1:3] PN Regency E & F



OPENING GENERAL LUNCHEON

sponsored by Columbia Artists Management, Inc.

Welcome: Mayor Anne Rudin, City of Sacramento

Guest Speaker:

Michael Greene, *President*, National Academy of Recording Arts and Sciences

Mr. Greene has spent a lifetime in the entertainment and communications industries as a recording artist and producer; president of a recording studio; music publisher; CEO of one of the nation's first cable television advertising companies and first cable music channels; film and video producer; and, most recently, the executive vice president of one of the world's largest post- production corporations. Greene became the Academy's first full-time president in 1988. Issues such as censorship, arts and music education, intellectual property protection, and more, have been brought to the

attention of the industry through NARAS.

Piano

Alain Lefevre

"an extraordinary talent" La Presse, Montreal

Alexander Paley

"flawless performance" Washington Post

Menahem Pressler

"a rare musical intellect" San Francisco Chronicle

Flute

David Fedele

"most impressive debut" New York Times

Strings

Ernesto Bitetti guitar

"in the very top category of guitarists" New York Times

Steven Doane CELLO

"a master musician of astounding attainments" San Francisco Chronicle

Hamao Fujiwara violin

"an international treasure" Seattle Post-Intelligencer

Pops Conductor Mark Gould

"kept his audiences in thrall" Los Angeles Times



115 College Street, Burlington, Vermont 05401 (802) 658-2592 FAX: (802) 658-6089

THURSDAY, AUGUST 20

2:30 PM-4:30 PM Regency E & F

GENERAL SESSION

"MAKING OUR MUSIC MORE IMPORTANT: STRIKING THE RIGHT PARTNERSHIPS"

Moderator:

Robert Walker,

Executive Director, Sacramento Symphony

The Opening General Session will inspire you with visions of future partnerships, prepare you for your involvement in advocacy efforts, teach you how to deal with the vagaries of government funding, and suggest alternatives to big ticket expenditures for you to use to help keep our orchestras viable.

• A Discussion and Examination of The Wolf Report

Catherine French, *President*, American Symphony Orchestra League

· Orchestra/Artist Manager Partnerships

Tim Fox, *Vice President,* Columbia Artists Management, Inc.

· Advocacy Campaigns that Worked: Tales from the Trenches

Larry R. Larson, Consultant; formerly Grants Program Director, Wisconsin Arts Board; Grants Programs Director, CAC

 California's Arts Agenda for the 90s Joanne Kozberg, Director, California Arts Council

Meet in front of the hotel on the L Street side to walk to the Capitol

G.OO PM

TOUR OF THE CAPITOL

Reception on the East side of the Capitol Steps with your Legislators. Music by "The Derby Club Band" with Senator Henry Mello

7. []]] M The Sutter Club 1220 9th Street (one block from Capitol)

WELCOME RECEPTION AND CHAMBER MUSIC Seung Un Ha, piano

Co-hosted by the Sacramento Symphony and Shaw Concerts, Inc.



CCS International

Yehuda Gilad Conductor

Santa Barbara Chamber Orchestra Heiichiro Ohyama, Music Director/Conductor

> Arnold Steinhardt Violin

Yizhak Schotten Viola

> Peter Rejto Cello

Lincoln Mayorga Piano

> Jack Sanders Guitar

David Shostac Flute

Allan Vogel Oboe

Michele Zukovsky Clarinet

Frøydis Ree Wekre Horn

Angeles String Quartet

Haslop/Sanders Duo Clayton Haslop, Violin/Jack Sanders, Guitar

Los Angeles Chamber Orchestra Winds

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FRIDAY, AUGUST 21
7.30 AM-5.00 PM
CONFERENCE
REGISTRATION
Mezzanine

7:30 AM-12:30 PM

Carmel B



PERSONAL DEVELOPMENT SEMINAR:

The Effective Manager

This seminar will demonstrate effective management techniques using real-life case studies submitted by delegates.

Host: Karine Beesley, *Executive Director*, Ventura County Symphony

Peter Pastreich, *Executive Director,* San Francisco Symphony

Peter Pastreich was appointed Executive Director of the San Francisco Symphony in April 1978. He has had an extensive 30-year career in orchestra management which has included twelve years as Executive Director of the St. Louis Symphony, the construction of Davies Symphony Hall, oversight of 32 recordings, tours through Europe and Asia, and the elimination of a \$1.25 million deficit.

9:00 AM-10:30 AM

Carmel A

CONCURRENT SESSIONS

BUILDING A BETTER BAND

This session shows conductors how to build an ensemble through repertory choice, auditions, re-seating, section rehearsals, and other means.

Moderator:

Denis de Coteau, Music Director,

San Francisco Ballet

Panelists:

Corrick Brown, *Music Director*, Santa Rosa Symphony

Ron Johnson, *former Executive Director*, Eugene Symphony

Arthur Shaw, Music Director, Rogue Valley Symphony Clark Suttle, Music Director, Monterey County Symphony

Nan Washburn, Music Director,

Camellia Symphony

Golden State A

2. THE LONG RANGE PLAN SIMPLIFIED

Learn what it takes to put together this essential organizational tool.

Speaker:

Edward J. Pierini, M.S., CPA, Macias & Pierini, Certified Public Accountants

Golden State B

3. VOLUNTEER GALACTICA:
A NEW VIEW FOR VOLUNTEERS
OF THE 21ST CENTURY

Host:

Pauline Fisher, *General Manager*, Santa Rosa Symphony

Speakers:

Audrey Baird, *Director of Audience Development*, Milwaukee Symphony

Alice Coulombe, President, Education and Outreach, Los Angeles Music Center Opera; Founder, 2,500-member Los Angeles Music

Center Opera League

10:45 AM-12:15 PM Golden State A

CONCURRENT SESSIONS

PUBLICITY AND PROGRAMS FOR REACHING NON-TRADITIONAL AUDIENCES

We all know that California is home to a vast, diverse population. Are there special techniques for reaching out into our communities? We think so and, after this session, you'll think so too.

Host:

Mary E. Cooke, *Board Member*, Oakland Youth Orchestra

Speakers:

Dr. Hansonia Caldwell, *Dean*, School of Humanities & Fine Arts, CSU Dominguez Hills

Barbara Gibbs, *Director*, Crocker Art Museum

Brenda Jew Waters, *Publicist* Sacramento Arts Organizations

Big Sur B

2. BOARD OVER TROUBLED WATERS

A session for trustees answering such questions as how to create a professional image when you're "home-grown," how to make decisions for important change, how to shake yourselves out of ennui, and how to implement the vision of the organization.

Moderator:

Nancy Schneider, President,

Stockton Symphony

Speakers:

Betty Fehring, Past President,

Napa Valley Symphony **Janice Johnson**, *President*, Pacific Symphony Orchestra **Gregory H. Smith**, *President*,

Ventura County Symphony

Golden State B

• HOW THE VOLUNTEER/STAFF PARTNERSHIP ASSISTS THE FUND RAISING PROCESS

This session will show you what you should do before you vote yes to do another symphony ball. For league and guild volunteers as well as development staff.

Host:

Pamela Lee, Board Member,

Stockton Symphony

Speakers:

Natalie Duke, V.P. Fund Raising,

American Cancer Society, Sacramento -

Amador Unit

Francine Roché, *Income Development Director*, American Cancer Society, Sacramento - Amador Unit

SHOP AT THE

ORCHESTRA BOUTIQUE

Mezzanine

All proceeds benefit the Association of California Symphony Orchestras

FRIDAY, AUGUST 21

12:30 PM-2:00 PM

LUNCH ON YOUR OWN OR SPECIAL INTEREST LUNCHEON

Capitol Board Room

CONDUCTOR'S Lunch with

Alasdair Neal, Associate Conductor, San Francisco Symphony and *Artistic* Advisor, Sacramento Symphony, and Nan Washburn, Music Director, Camellia

Symphony

Regency E

VOLUNTEER'S Lunch with Audrey Baird, Director of Audience Development.

Milwaukee Symphony, and

George Sebastian, Marketing Director.

Los Angeles Chamber Orchestra

Regency F

TRUSTEE'S & MANAGER'S "Power

Lunch" with Nancy H. Bechtle, President, San Francisco Symphony, and Peter Pastreich, Executive Director.

San Francisco Symphony

2:00 PM-3:30 PM

CONCURRENT SESSIONS

Carmel A

HOLISTIC APPROACHES TO THE RELATIONSHIPS WITH YOUR ORCHESTRA

Outside of the "money" issues, this session will focus on the all-important relationships which set the stage for negotiations.

Moderator:

David Folsom-Jones, former Executive Director, Santa Cruz County Symphony

Panelists:

Diana Dorman, Principal Clarinet, Berkeley Symphony; Trustee, AFM Local 6 Veronica Elsea, Violist and Composer, President, AFM Local 346

Douglas N. McLendon, President / CEO,

San Jose Symphony

George A. Sinclair, Executive Director,

Stockton Symphony

Carmel B

2. MEET THE FUNDERS

As a result of the sorry state of tax supported funding, where can we turn for relief from the private sector?

Moderator:

Cynthia Wills, Corporate/Foundation Officer, UC Davis Medical Center

FRIDAY, AUGUST 21

Panelists:

Sandra Cohen, Regional Project Manager,

Bank of America Foundation

Sue Diekman, Executive Director,

Pacific Telesis Foundation

Estell A. Jones, Communications Manager, Public Affairs, Aerojet Fred Teichert. Executive Director.

Teichert Foundation

This session is sponsored by the Pacific Telesis Group

Big Sur A & B

A THOUSAND THINGS VOLUNTEERS SHOULD KNOW!

These round tables of fund raising ideas, a membership campaign, running a good meeting, and other volunteer activities will

energize and invigorate you!

Moderator:

Sharon C. McNalley, Board Member,

Los Angeles Chamber Orchestra

Table #1 **Puppets are Perfect!**

> Richard Bay, Professor of Puppetry & Children's Theatre, CSU Sacramento Mary Gifford, former Education Director, Sacramento Symphony; Sacramento Youth

Orchestra

Table #2 **Leadership Skills**

Janice Johnson, President, Pacific Symphony Orchestra

Table #3 **Membership Recruitment**

Jan Corey, Membership Coordinator, Los Angeles Philharmonic Affiliates;

Hollywood Bowl Friends

Table #4 **League and Guild Structure**

Audrey Baird, Director of Audience Development, Milwaukee Symphony

Table #5 Get Your Motor Runnin' for a Car

Raffle

Lorene Moore, Past President, Sacramento Symphony League

Table #6 Bach To the Future: Educational and

> **Community Outreach Concerts** Francine Di Blasi, Education Manager,

Los Angeles Chamber Orchestra

Table #7 When Gypsies Gather

Pat Weiss, Board Member, PSO; President, Pacific Symphony Orchestra League

Table #8 The Ventura Design House

Betsy Chess, President, Design House

Chapter, Ventura County Symphony

League

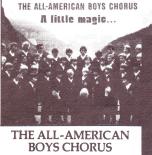
POPS PIZAZZ!



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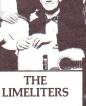


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FRIDAY, AUGUST 21

3:45 PM-5:00 PM

Golden State A

CONCURRENT SESSIONS

1. KEY PERSONNEL ISSUES/ EMPLOYMENT LAW

You'll learn the latest from the two returning experts in the field of personnel management. Issues such as the American Disabilities Act, downsizing staff in a recession, and employee vs. independent contractor will be discussed.

Host:

George A. Sinclair, Executive Director,

Stockton Symphony

Speakers:

Nancy Mims, *Director of Human* Resources, San Francisco Symphony Mary Lee Thomson, *Attorney*, Littler, Mendelson, Fastiff & Tichy

Golden State B

2

SOLD OUT! GREAT TICKET SALES CAMPAIGNS

This is just what you've been waiting for — volunteers and marketing staff collaborating on ticket sales campaigns! Does anyone sell more tickets than they

need? NOT!

Moderator:

Patty Gessner, Director of Marketing,

San Francisco Symphony

Speakers:

Audrey Baird, *Director of Audience Development*, Milwaukee Symphony **Connie Kay**, *Co-Chair*, *Season Ticket Campaign*, Napa Valley Symphony

Carmel A

3.

A PRIMER FOR NEW AND CONTINUING TRUSTEES

This session spells out the ABC's of a director's responsibility on the board, from developing vision for the organization to funding it.

Host:

Laurel Karabian, Consultant

Speaker:

G. Michael Gehret, *Development Director*, San Francisco Symphony

5:00 PM - 6:00 PM Big Sur A & B

6:30 PM -7:30 PM

ACSO ANNUAL MEETING

Open to all delegates

PRESIDENT'S RECEPTION FOR ACSO DONORS

By invitation only



SATURDAY, AUGUST 22
7.30 AM-12 PM
CONFERENCE
REGISTRATION
Mezzanine

9:00 AM-10:30 AM

CONCURRENT SESSIONS

Carmel A
This session will be set up until 12 pm

TEACH YOUR OLD TV NEW TRICKS

Philips Interactive Media welcomes you to the brave new world of CD-I — Compact Disc Interactive — an exciting new multimedia home entertainment system. CD-I combines compact disc quality audio with video, text, graphic, animation and interactive capabilities in the fullest, most flexible ways ever known.

Host:

Deborah Rutter, *Executive Director*, Los Angeles Chamber Orchestra

Speaker:

Philip van Allen, *Senior Producer*, Philips Interactive Media

Golden State A

SYMPHONY IN TROUBLE, DETAILS AT 11

This lively panel featuring a critic, editor, p.r. director and music director investigates the burning issues — musical and organizational — of what's news and what's not, and how it should be presented by your orchestra and reported by the news media.

Moderator:

John MacElwee, *Director of Marketing*, Pacific Symphony Orchestra

Panelists:

Boris Brott, Music Director,

Ventura County Symphony; *Co-conductor*, McGill Chamber Orchestra, Montreal **Karen Cardell**, *Public Relations Director*,

San Francisco Symphony

William Glackin, Critic-at-Large,

The Sacramento Bee

Christopher P. Smith, *Social Issues Editor,* Orange County Register

SATURDAY, AUGUST 22

10:45 AM-12:15 PM

Big Sur A

CONCURRENT SESSIONS

1. WOMEN COMPOSERS OF THE 20TH CENTURY:

A LISTENING SESSION

An exhilarating journey through the wonderful variety of symphonic music composed in this century. Your orchestra can benefit from this informative and lively listening!

Host:

Miriam Abrams, Executive Director,

The Women's Philharmonic

Speakers:

Susan Rands, Director, National Women

Composers Resource Center Nan Washburn, Music Director,

Camellia Symphony

This session is sponsored by The American Society of Composers, Authors & Publishers (ASCAP)

Golden State B

HOW TO MAKE PANELISTS FEEL THEY WON'T BE ABLE TO SLEEP AT NIGHT IF THEY DON'T FUND YOUR GRANT APPLICATION

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Moderator:

Mary E. Newkirk, Executive Director,

Long Beach Symphony

Speakers:

Denis de Coteau, Music Director,

San Francisco Ballet

Gloria Woodlock, Program Officer,

California Arts Council

Erich A. Vollmer, *Executive Director*, Orange County Philharmonic Society

SATURDAY, AUGUST 22

Carmel B

3. DEFICIT MANAGEMENT: THE CASH FLOW CRUNCH

Managing cash flow is a persistent challenge to symphony orchestras but never more so than in a deficit economy when it can be a life and death issue. However, it is possible to stay alive (and even prosper) in these difficult times. We'll discuss ways — some new, some tried and true — to keep the red ink from drowning the music.

Moderator:

Irene Klug Nielsen, *Executive Director*, Fresno Philharmonic

Panelists:

David Folsom-Jones, former Executive Director, Santa Cruz County Symphony

John Hyeck, *Finance Director*, San Francisco Symphony

James W. Reeves, *General Manager*, The New Mexico Symphony



Guest Speaker:

Karl Bruhn, *Director of Market Development*, National Association of Music Merchants

Karl Bruhn, recently retired Senior Vice President for Marketing, Yamaha Corporation of America, is Director of Market Development for the National Association of Music Merchants (NAMM), and is currently spearheading advocacy efforts statewide for music education. Mr. Bruhn has spent most of his life involved with the music industry. The bulk of his professional career has been in the music products industry, including both wholesale and retail experience. An accomplished musician, Mr. Bruhn played professionally in several bands and led his own orchestra for many years.

SATURDAY, AUGUST 22

2:30 PM-4:30 PM

Regency E & F

MUSIC EDUCATION SYMPOSIUM GENERAL SESSION

"CRISIS IN MUSIC EDUCATION: DEATH OR OPPORTUNITY FOR ORCHESTRAS"

One of the most serious situations affecting future audiences is the downsizing and, in some cases, elimination of music education in the public schools. Is this an area for orchestras to become more involved? We think it is and our panelists will reveal programs and techniques for working toward stronger educational programs for our orchestras and our school systems.

Moderator:

Louis G. Spisto, *Executive Director,* Pacific Symphony Orchestra

 Report on the Local Arts Education Partnership Program

Paul Minicucci, *Committee Consultant*, Joint Committee on the Arts

Corporate Cooperation: Money Alone?

Mike Bates, *Division Manager*, Music Education Division, Yamaha Corporation of America

• Networking with the State Diane L. Brooks, Manager, History-Social Science/Visual and Performing Arts Unit, Department of Education

An Advocacy Plan
 Karl Bruhn, Director of Market
 Development,
 National Association of Music Merchants

Music Education Symposium sponsored by Yamaha Corporation of America

SATURDAY, AUGUST 22

4.45 PM - 5.30 PM Regency E & F

CONCERT BY THE OAKLAND YOUTH ORCHESTRA

Wes Kenney, Music Director

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Oakland Youth Orchestra Concert sponsored by Liftech Consultants, Inc.

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8:00 PM

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8.30 PM

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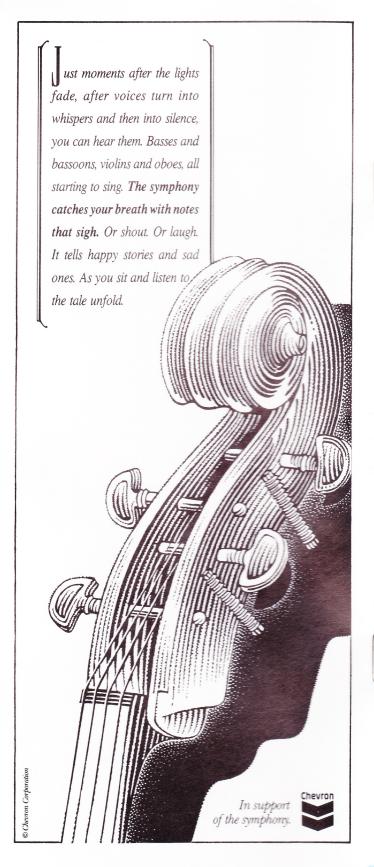
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