

Register Now for the Final VPFs of the Fall Quarter: Community and Youth Orchestra Staff & Board Leaders



If you are a board or staff member of a youth or community orchestra, then tomorrow's Virtual Peer Forums are for you! Don't miss this quarterly check-in with your counterparts from other orchestras in our membership community.

Tuesday, December 13 | 12:00 - 1:00 PM PT

COMMUNITY ORCHESTRA STAFF & BOARD LEADERS

Facilitator: Chelsea Chambers, Executive Director, Peninsula Symphony of Northern California

YOUTH ORCHESTRA STAFF & BOARD LEADERS

Facilitator: Julia Copeland, Youth Orchestra Leader

Virtual Peer Forums (VPFs) are peer-to-peer conversations led by a facilitator and designed to connect you with your counterparts at other orchestras and ensembles in the ACSO membership network.

VPFs are complimentary for members and \$10 for not-yet-members. Registration is required.

All VPFs are 60 minutes and take place from 12:00-1:00 PM PT. Peer Forums on the same day will happen concurrently. [Click here to read the attendance policy.](#)

Register Here

Up & Down the Scale: July through October

Don't miss the latest administrative developments and changes in the professional lives of our members in our latest edition of **Up and Down the Scale**. A few highlights are listed below; [click HERE](#) to read the full list. This edition covers announcements made July through October 2022. *(A previous version of this announcement included a link that did not work)*

If we missed any of your big news, or if you want to share the administrative, board, or staff member happenings at your organization, send announcements to office@acso.org or add us to your PR list.

HIGHLIGHTS:

Pacific Symphony announced that it will be renewing the contract of longtime Music Director, **Carl St.Clair**, through the 2023-24 season. His 33-year tenure is the longest in U.S. orchestral history.

The Reno Philharmonic named **Ignacio Barrón Viela** as President & CEO.

Alan Silow announced his retirement from the Santa Rosa Symphony at the end of the 2022-23 season.

California Employers Association: Top 10 CA Employment Law Changes for 2023

Of the many employment law changes coming in the new year, one of the most notable is **Senate Bill 1162**, which expands pay transparency and data reporting. Employers with 15 or more employees will now need to include pay scale information (salary or hourly wage range an employer reasonably expects to pay) in any job posting. Check out the CA Employers Association summary of SB 1162 as well as the other "Top 10" labor laws changes in California for 2023. To read the full article, [click here](#).

Upcoming Government Grant Opportunities

Round 2 of the California Venues Grant Program



Round 2 of the CA Venues Grant will be opening **December 19** and applications will be accepted through **January 31, 2023**. Round 2 will be for organizations that were not funded in the first round and will utilize the expanded eligibility criteria that was passed in June.

[Californians for the Arts](#) will hold a series of informational webinars beginning December 13 to bring you up to date on the new eligibility criteria.

[Click here to sign up for the CFTA webinars.](#)

[Click here to learn more about the CA Venues Grant Program.](#)

NEA 2023 Grant Opportunities Now Available



[The National Endowment for the Arts \(NEA\)](#) announced that grant guidelines and application materials are now available for 2023 Challenge America and Grants for Arts Projects (GAP).

These grants to arts organizations support specific projects in any part of the nation's 50 states, the District of Columbia, and U.S. jurisdictions.

Challenge America offers support primarily to small organizations for projects in all artistic disciplines to reach historically underserved groups/communities that have rich and dynamic cultural identities. Challenge America may be a good entry point for organizations that are new to applying for federal funding. [Application Deadline: April 27, 2023 for projects taking place beginning in 2024.](#)

Grants for Arts Projects is the NEA's largest grant program for organizations, providing expansive funding opportunities for communities across the nation in a wide range of artistic disciplines. [Application Deadlines: February 9 and July 6, 2023 for projects taking place beginning in 2024.](#)

[Click here to access the guidelines.](#)

Funding for Arts and Culture Nonprofits in LA County



The Los Angeles County Department of Arts and Culture is launching [Creative Recovery LA](#). Through this initiative, the Department of Arts and Culture will award over \$26 million in [American Rescue Plan](#) funds to deliver financial relief and recovery to the LA County nonprofit arts and culture sector. **Application opens in January 2023.**

For more information about applicant eligibility, program guidelines, application questions, and additional technical assistance workshops, [click here](#).

Jobs from the ACSO Career Center

[Development & Member Engagement Manager \(posted 10/31/22\)](#)
ASSOCIATION OF CALIFORNIA SYMPHONY ORCHESTRAS

[Box Office Manager \(posted 12/1/22\)](#)
BAY PHILHARMONIC (FORMERLY FREMONT SYMPHONY)

[Orchestral Studies Program Administrator \(posted 11/21/22\)](#)
STANFORD UNIVERSITY ORCHESTRA

[Finance & Administration Director \(posted 11/17/22\)](#)
SANTA ROSA SYMPHONY

[Operations Manager \(posted 11/16/22\)](#)
BERKELEY SYMPHONY

[Click here to view more career opportunities or to post a job in the ACSO Career Center](#)



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